

F2 Stand-alone Programme 2023

Understanding your Situational Judgement Test (SJT) score

SJT as a measure of meeting the person specification

The SJT is designed to assess your approach to work as an F2 doctor as defined by the [F2 2023 person specification](#).

The SJT measures your understanding of situations that arise as an F2 doctor and your judgement in differentiating between desirable and undesirable responses in any situation. It focuses on desirable behaviour when interacting with patients and colleagues and in managing your own workload. The test covers four core domains:

- Adaptability
- Empathy and Compassion
- Professional Integrity
- Team Collaboration

How the papers are marked

There are 20 scenarios in a test paper. The test consists of rating response items.

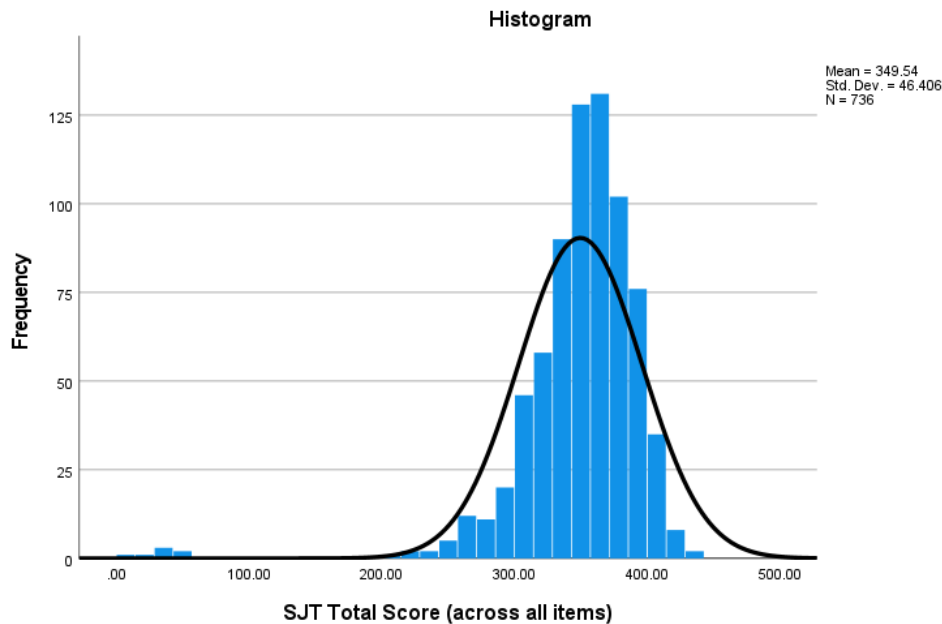
- **Rating items:** These items require you to rate a series of responses to a given scenario on a 5-point scale (e.g., between 'Extremely Desirable' and 'Extremely Undesirable'). In total there are 20 scenarios, for each scenario you are required to rate between 5 and 8 response options. The closer your response is to the model response, as confirmed by a clinician, the more marks you are awarded. Up to 4 marks are available per response.

Scoring

The SJT scores ranged from 216 to 431¹ and, when plotted on the graph below, reflected a close to normal distribution with a slight negative skew, i.e., a longer tail of low-scoring applicants. Figure 1 below shows how the SJT scores were distributed in selection to the F2 Stand-alone Programme 2023.

¹ Excluding extreme outliers.

Figure 1: Distribution of SJT Scores for the F2 Stand-alone Programme 2023



Mean: 349.54

Standard Deviation: 46.41

Standard Deviation (SD) provides an indication of the spread of scores. In a normal distribution, the majority (68%) of applicants would score within 1 SD from the mean; a further 27% would score 1–2 SDs away from the mean; 4% would score 2–3 SDs away from the mean; less than 1% would score more than 3 SDs from the mean. Figure 1 shows that the distribution of SJT scores was a near normal distribution with a slight negative skew, illustrating that overall candidates performed well on the SJT.

More information

The SJT has been written and developed by experts at WPG, in collaboration with Subject Matter Experts to ensure that the test is fair, reliable, and robust. For more information, please visit <https://foundationprogramme.nhs.uk/faqs/situational-judgement-test-sjt-faqs/>.